

Hope for Women

사람들에게
희망을

2018 Annual Report

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———— **OVERVIEW**

Message from the Chairperson



Hyekyung Lee, Ph.D.
Chairperson of the Board

Founded in 1999, the Korea Foundation for Women celebrates its 19th anniversary in 2018. Korea Foundation for Women is where it is today thanks to your continued interest and affection: our valuable donors who have always been friends of the foundation, and our partnering companies who have always been with us with generous support; our partner groups and activists who are always passionate about our activities; and our talent donors who have generously given us their best talent and their time. Under the slogan "Hope for Our Daughters," the Korea Foundation for Women has been working toward a society where gender equality, reciprocity and care are realized. We would like to report our activities in 2018.

One of the biggest issues in Korean society in 2018 may have been the spread of the #MeToo movement. Korea's #MeToo movement began with the courageous act of disclosure by a female prosecutor and spread like a wildfire to cultural and artistic circles, sports circles, college campuses and schools. It became an issue worldwide. We were pleasantly surprised by the protests at Hyeon Station triggered by the 'molka' (hidden camera) incident in Hongdae and the proactive measures taken to establish an international cooperation system to support victims of cyber sexual violence. Then there was the sensation caused by the million-selling novel Kim Ji-young, Born in 82. The year 2018 was a series of loud alarm bells that heralded a new era in gender awareness. It was a year that created an important tipping point in Korean society's gender sensibility.

The Korea Foundation for Women started #WithYou last spring to support the #MeToo

movement, as well as the "100 Donations Relay" to promote gender equality. 4,000 people expressed their hearts with donations. A total of 20 organizations were supported with the participation of 10 organizations for open-ended support; three organizations to support the next generation of women's movement; three organizations to support the prevention and resolution of violence against women and children; and four organizations for frequent support. As for the #MeToo support project, we were able to support five organizations to promote the #MeToo movement for schools and immigrant women, as well as the support project for victims of sexual violence.

The project to guarantee the basic rights of vulnerable women and to empower female activists continued this year. In addition to the home-visiting project for Vietnamese and Cambodian multicultural families, 'My Future, My Business II' was newly launched with JPMorgan to support the economic independence of multicultural women. We also carried out projects for socially marginalized single mothers and disabled women. Meanwhile, projects that have lasted for more than 10 years, e.g., the empowerment/scholarship project for female activists with Yuhan Kimberly or the healing/networking project for activists ("Short trip, deep breath") with Kyobo Life Insurance have started a new innovation process that reflects the changes in the landscape.

2018 saw the rekindling and boost of the Korean feminism movement but there also was backlash against this. The Korea Foundation for Women considers the growing hatred and conflict between women and men among the younger generation in their 20s and 30s, and the communication problem between generations and groups even within the feminism movement as realities that are significant and painful. Globalization, polarization, digitalization, low growth and unlimited competition, the Millennium Internet generation's giving up of the three or five essential things in life and their postmodern individualizing tendency of saying "I am myself" have in fact fundamentally changed the landscape of the Korean gender equality movement.

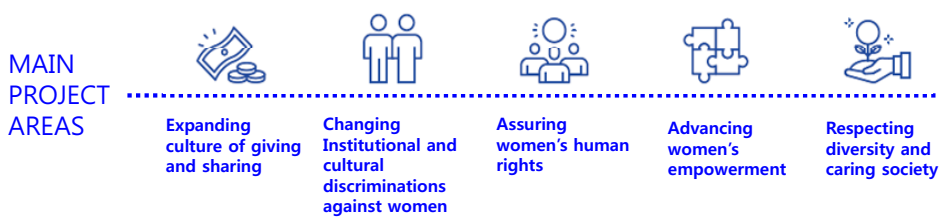
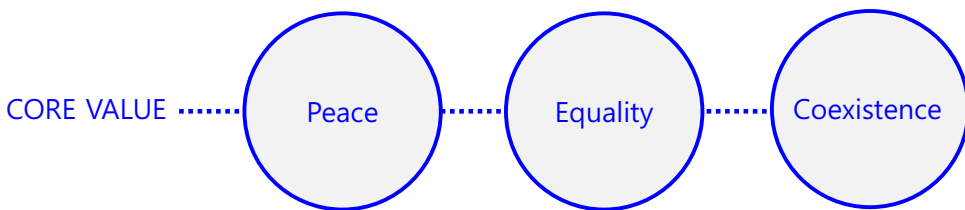
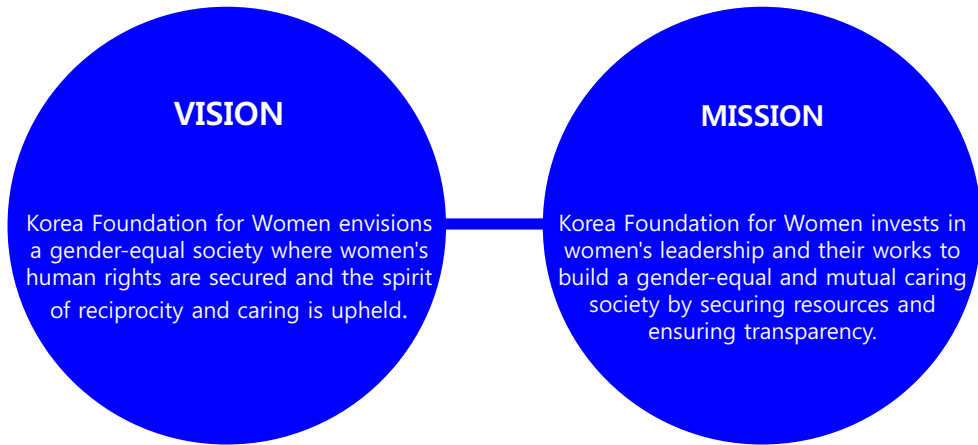
With these things in mind, the Korea Foundation for Women had its fourth biennial Women's Congress in Gangneung last August. Feminisms of many different titles, generations and groups joined the Congress. The old feminists and young feminists, the young feminists and young-young feminists, analogue feminists and net feminists have gotten a lot closer to each other since the 2016 Women's Congress. Looking out onto the Gangneung beach, they talked and shared experiences for two days and were able to reaffirm their hope for a feminism for all people

that values integration and inclusion, instead of hatred and exclusion. The Korea Foundation for Women was asked to make such opportunities for meeting, dialogue, solidarity and encouragement more often, longer, and more diverse. We have decided to accept the request.

Looking back on 2018, the result of the survey on 202 interest-holders show that: Korea Foundation for Women's top agenda in 2018 was a clear vision and mission; second priority was developing an effective fundraising strategy; third was sustainable organization management; fourth was new project development; and fifth was improving awareness of the foundation. In the interest-holder meeting, there were different priorities depending on the characteristics of the interest group but points for improvement were clearly suggested: we need long-term financial prospects and plans; we need to raise awareness for fundraising; we need to develop appropriate direct projects or campaigns to raise awareness; we need to improve the expertise of staff and have more active communication with external interest-holders. In short, the specific content and approach of our vision and mission have to be modified in order to respond to rapid environmental changes.

These insights and suggestions provided by the interest-holders are consistent with perceptions within the foundation. We want to prepare for the 20th anniversary of the Korea Foundation for Women in 2019 by going deeper into each issue and by making and implementing specific alternatives and plans. For the next 20 years, 50 years, or until the day our daughters' hopes of a gender equal society are fulfilled, the Korea Foundation for Women will do its best to create a beautiful and successful tradition as a private public service foundation for gender equality in Korean society. Thank you very much.

Vision and Mission

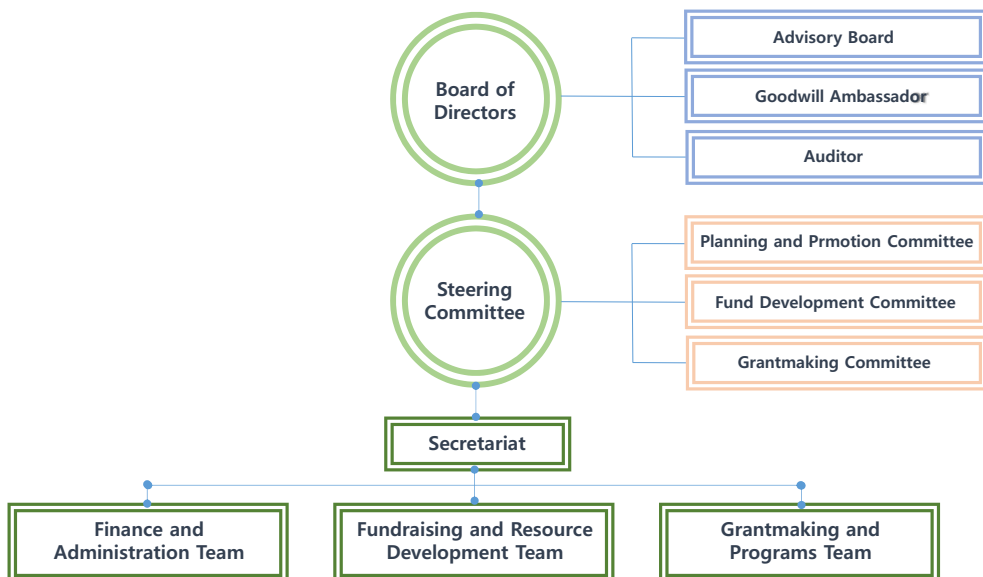


Ethics Charter (established on Dec. 31, 2014)

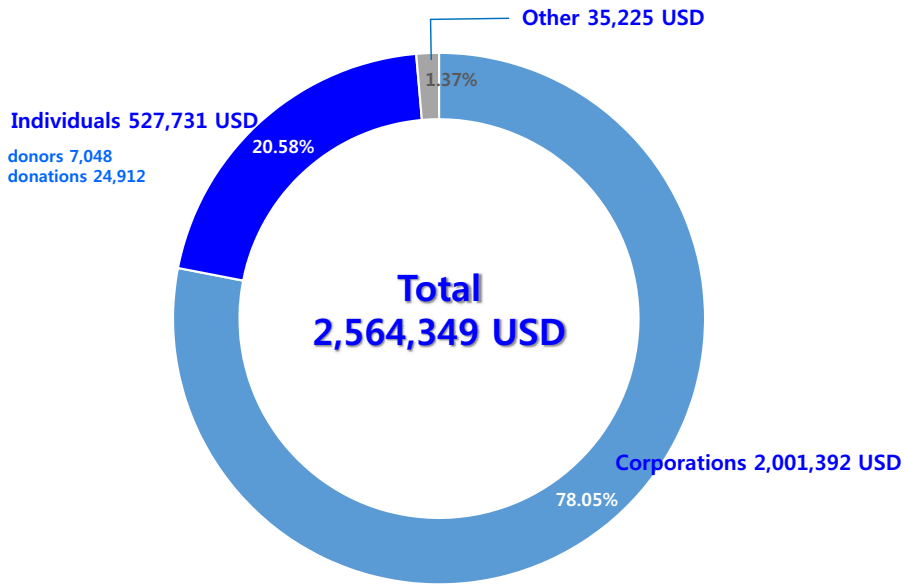
The Korea Foundation for Women,

- recognize and adhere to the Foundation's articles of association, mission and vision, and core values, and conduct work in a sincere and fair manner
- carry out projects prioritizing public interest and community value
- raise funds based on citizens' spontaneity, and actively incorporate the donors' intentions when deciding and implementing the project orientation
- implement procedure fairly and transparently when grant-making of funds
- create a trusted organization by ensuring project expertise, transparency and fairness.
- strengthen their expertise and social skills based on constant self-learning and creative thinking
- work independently, rejecting any external pressure for the benefit of a particular person or group
- use all resources, including information and data obtained from donors, recipients and project execution, only for project purposes
- do not participate in external activities that negatively affect the honor and trust of the Korea Foundation for Women, donors and beneficiaries
- strive to create an organizational culture in which individual development and organizational development can coexist, and to have pride in our foundation.

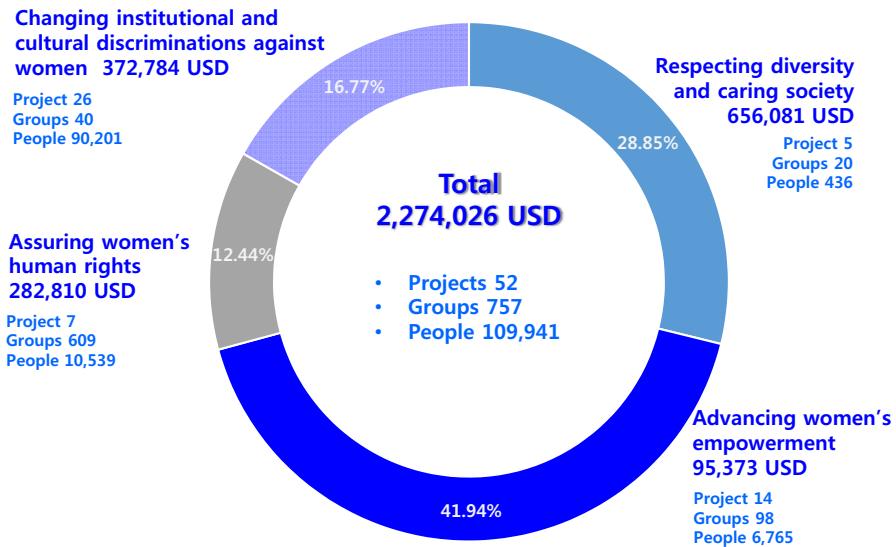
Structure



2018 Funds Raised



2018 Support Outcome



2018 Main Projects

I. Strengthening the sustainability of support for women's movement

- Strengthening support projects that contribute to the substantiality and spread of women's movements
- Expanded support for the professionalism and growth of women's movements
- Strengthening support projects for improving the socioeconomic rights of marginalized women
- Building a computer system for the management of support projects
- Strengthening the planning of distributed projects and building partnerships

II. Fostering new agendas for the women's movement and network

- Discovering agendas for the women's movement and developing discourses
- Stable operation of Meerae forums

III. Developing strategies for fundraising programs and online publicity

- Developing and operating fundraising programs by access unit
- Expanding donor communication channels based on donor needs
- Producing and expanding various contents to improve the foundation's publicity.

IV. Improving management work capacity and efficiency

- Systematization of work and enhanced transparency in management
- Improve the efficiency of administrative and accounting processes in the office
- Efficient and active management of asset and fund management
- Strengthening the workforce's work capabilities and fostering leadership

Sustainability Analysis

For a sustainability analysis of the Korea Foundation for Women, we conducted a pool survey of major issues by dividing them into areas such as the decision-making process, group sustainability, project/program management, and interest-holder participation.

Survey	February 8-27, 2019
Respondents	total 202 (Board members, individual/cooperate donors, project supported NGOs, Secretariat)
Survey and Analysis Agency	Alternative Lab
Selection of issue pool	GRI G4 Guidelines + NPO Guidelines for non-profit organizations were reviewed to select items suitable for women's foundations and to select three priority questions

□ Issue Pool

Decision-making process	1. Effective and democratic communication
	2. Expanding the role of the Board of Directors
	3. Balanced composition of the Board of Directors and their respective committees and disclosure of minutes
Group sustainability	4. Clear vision and mission with operational principles
	5. Sustainable organizational operations, establishing and implementing principles
	6. Having prospects and plans for long-term financial operations
	7. Transparent financial and project operations
	8. Improving working conditions that enhance employees' work satisfaction level
	9. Improvement of employees' self-development and professionalization
	10. Developing and implementing effective fundraising strategies
	11. Improving the foundation's awareness and expanding its social influence
	12. Interest-holders' satisfaction with the Foundation's activities
	13. Protecting interest-holders' personal information
	14. Securing gender sensibility in organizational operation and project conduct
	15. Efforts to protect the environment in project operation and activities
Project/program management	16. Finding new projects that are sensitive to the social environment
	17. Systematic and effective implementation and evaluation of projects/programs
Interest-holder participation	18. Communicating with interest-holders and collecting opinions
	19. Cooperation and solidarity with relevant enterprises and NGOs

Major Issues and Future Planning

ISSUE

1

4. Clear Vision and Mission with Operational Principle

Current

The need for sharing, internally and externally, clear visions and practical missions to respond to rapidly changing social environment

- Based on the results of its research on mid- and long-term development plans from 2016 to 2018, and under the vision "A solid foundation for women who make changes and alternatives," the Foundation for Women has established and operated the foundation for sustainable development as its core goals, including the spread of sharing culture, the planning and expansion of gender equality projects that can lead to changes and alternatives.
- In 2018, the Foundation for Women was asked to respond to the rapidly changing social environment surrounding women, such as the #MeToo movement, with timely, active and cooperative fundraising and support projects. In addition, a clear vision and mission are required, both inside and outside of the Foundation.

Future plan

The need to review the future-oriented vision and mission of the Foundation based on 20 years of accomplishments

- 2019 marks the 20th anniversary of the Foundation for Women. Looking back and forward with various interest-holders, we plan to review the vision and mission of the Foundation from a future-oriented perspective and establish a mid- to long-term development plan.

ISSUE

2

5. Sustainable organization management, establishment and implementation of principles

Current

Need to strengthen the organization, reorganize the operational regulations, and improve working conditions

- Experts in fundraising, media, culture, and start-ups have been appointed as new members of the planning and promotion committee. We are looking for ways to engage various experts who agree with the vision and mission of the Foundation.
- Improvement of the foundation's operating principles and related regulations and internal regulations are required in line with changes in society, organization, and business.

- To improve the employee's working environment, the office space has been rearranged to make it more open and communicative, and a sabbatical month and flexible work system has been implemented for long-term employees. Improvements need to be made to reduce the still high turnover rate in the office.

Stable and transparent fund management and improvement of work system

- The fund is categorized according to type of donation and project. Funds are managed and costs are implemented appropriately. A computerized system is being built for efficient distribution and management of support projects.

Future plan

Maintenance of organizational operating system and effective system operation

- We will try to reorganize the mission and vision of the foundation, the operational principles appropriate to current project changes, and rules and internal regulations. We will improve personnel administration by expanding the flexible work system, providing various educational opportunities, and supplementing the salary system in order to promote professionalism and long-term service of office staff.
- By introducing the electronic approval system based on the computerized system, we will create an eco-friendly office environment for standardized Foundation work process, document access and efficient management, information sharing and collaboration, optimized communication tools, and reduced paper use.

**ISSUE
3**

10. Developing and implementing an effective fundraising strategy

Current

Timely fund-raising for social conditions

- The MeToo fund was raised by conducting a #WithYou campaign to promote the #MeToo movement and support victims.
- We made two online collection boxes (Naver Happy Bean), 'Creating a world safe for women' and 'SOS campaign to protect women from digital sex crimes' to raise funds and tried to publicize the issue of violence against women.
- New fundraising proposals and attempts
- We tried crowdfunding to create a MeToo fund, and variously proposed a gender equality fund and MeToo fund to new companies.

Future plan

Establishing a mid- to long-term fundraising strategy and seeking ways to increase fundraising

- We will establish a mid- to long-term fundraising strategy for the Foundation's sustainability, and develop timely fundraising content and try to campaign it.
- We will come up with a strategy to actually increase our fundraising by forming a fundraising committee and expand our donor pool by forming a network with various activity groups.

**ISSUE
4**

16. Finding new projects that are sensitive to social environment

Current	<p>Responding to social female issues and developing projects that reflect actual desires</p> <ul style="list-style-type: none"> • To respond to the urgent agenda for the spread of the MeToo movement and solidarity, we provided frequent support projects such as 'Beyond #MeToo toward #WithYou, a gender-equal society.' We supported the setting up of a temporary office in the Foundation for 'Citizens for the MeToo movement.' • We planned a project that will be supported by the MeToo Fund. The MeToo Support Project supports victims of sexual violence, promotion of the MeToo movement, and building a safety net against violence. • We supported women's organizations to prevent and eradicate sexual violence by finding new donors and planning projects to create a safe world for women. In particular, we provided leading support for building an international cooperation system to support victims of cyber sexual violence.
Future plan	<p>Diversification for expanding social influence of existing support projects</p> <ul style="list-style-type: none"> • Through single mother support projects Mom-Up Project and With Mom Project, we built a social support system for unmarried mothers and provided additional healing programs. • Through 'Happy, Reliable and Beautiful Moms,' a support project to provide medical costs for pregnant disabled women, we worked hard to guarantee and increase awareness of pregnant disabled women's reproduction and health rights. <p>Strengthening the planning and expertise of support projects</p> <ul style="list-style-type: none"> • As an organization that seeks changes and alternatives for a gender equal society, the Foundation will respond to and develop women's rights issues from a macro perspective, as well as engage urgent issues. It will actively develop new projects to strengthen women's capabilities on different levels. <p>Strengthening the network of partner organizations and women's activists and experts</p>

- Citizens' social organizations and women's activists are valuable partners and expert groups that work with the Foundation. Based on support project experience and women's leadership, the Foundation will gather opinions on how to find new projects and develop future projects. It will strengthen mutual networks through on-site visits, meetings, and joint activities.

ISSUE 5

11. Improving the Foundation's awareness and expanding social influence

Current

Attempts to diversify communication methods and channels to improve Foundation awareness

- The Foundation published four newsletters a year, one webzine a month, and five key project reports. This method of communication is effective in enhancing trust and mutual understanding of the Foundation with interest-holders, but new methods of communication are required to improve public awareness.
- To promote the Foundation's activities, we are using crowdfunding and social network which engage the younger generation in donations and connect them to social issues. We are looking for ways to promote our projects in line with the Foundation's characteristics in allocating and supporting our project.

Future plan

Increasing awareness and credibility by expanding the link between fundraising and projects

- In order to actively and routinely promote our projects through the linkage of fundraising and projects, we plan to strengthen cooperation in content production by communicating with the Foundation's internal and partner organizations.

Developing popular content and utilizing different promotional channels

- We intend to develop content by which the general public can easily recognize the social value of gender equality. We plan to expand our social influence by cooperating with external channels that have high awareness, credibility and transmission power, broadcasting channels.

Expanding social influence by running high social impact projects

- By developing and operating high-impact projects that present solutions to social issues, we will deliver social messages and increase the Foundation's social influence.

**EXPANDING
CULTURE OF
GIVING &
SHARING**



100 Relay Donations Campaign

▪ Period	April, 2018	
▪ Method	individuals donation	
▪ Donors	relay leaders 120, relay runners 4,340	
▪ Amount	200,961 USD	

This fund-raising campaign was launched in 2003 to promote a donating culture and promote gender equality in our society. It is a network-oriented fundraising campaign that is held during the month of April each year. With the *ikkeumi* (relay leaders who lead the donation relay team) in charge, their acquaintances participate as runners to support the activities and values of the Korea Foundation for Women. In 2018, 120 leaders and 4,340 runners participated under the slogan 'Doing Good! Giving Good!'

SOS Campaign

▪ Period	January~December, 2018	
▪ Method	individuals donation	
▪ Donors	total 1,635	
▪ Amount	38,149 USD	

The SOS (Save Our Safety) campaign for a safe, violence-free society for women and children raises money to prevent sexual and domestic violence and to support victims. It is supported to solve problems of violence against women, including sexual and domestic violence, and to establish a social environment where women can live safely. In addition to the SOS campaign, we raised the SOS campaign fund through the Naver Happy Bean donation box which are 'Hope for our daughters' making a world safe for women and SOS campaign protects women from sexual crimes.

Gosarison Campaign

▪ Period	January~December, 2018
▪ Method	individual donation Kim Eun-ha donation Happy Bean donation box
▪ Donors	total 198
▪ Amount	8,314 USD



Launching in 2011, the Gosarison campaign (means little hands of a child in Korean) campaign is child to child fund matches the donations made by youth and adults. In order to help children in Asia and Africa get better school education, we conducted fundraising individual and online donations. Through sharing, young people have the opportunity to develop leadership that sympathizes with and supports their peers' difficulties.

#WithYou Campaign

▪ Period	January~December, 2018
▪ Method	individual/corporate donation
▪ Donors	individual 264, corporation 2
▪ Amount	22,397 USD



Along with the 100 Relay Donations of 2018, we conducted the #WithYou fundraising to support the #MeToo movement waded in Korea. Through the ‘#MeToo support project,’ the fund is used for supporting victims of sexual violence and to promote the #MeToo movement.

Company-Customers Joint Fund

▪ Period	January~December, 2018	▪ Method	donation of card points, insurance matching donation text message donation
▪ Donors	total 141	▪ Amount	1,420 USD

This is when a company's customers and website users donate points from that company. Orange Life Insurance, Shinhan Card and Lotte Card are participating in the fundraising. In addition to point donation, we also conducted the easy to use #0038 text donation and Naver Happy Bean donation box.

1% Giving Campaign

▪ Period	January~December, 2018	▪ Method	individual donation
▪ Donors	total 37	▪ Amount	4,859 USD

This campaign is to celebrate special occasions in donating a part of monthly salary with work colleagues, birthdays, first-birthday parties, retirement, 60th birthdays and sharing small coins collected from stores or their precious talents.

Cultural Life Sharing

▪ Period	January~December, 2018
▪ Sponsors	8 agencies and companies, total of 20 works
▪ Participants	total 293

Production companies or performance agencies donated tickets to plays, music concerts, films and other cultural performances that were given to the disadvantaged people as well as KFW donors. In 2018, we were sponsored by the National Theater Company of Korea, the National Gugak Center, the National Opera Company, the Namsan Arts Center, the Seoul Performing Arts Center, and Credia.

Earmarked Funds

-
- Period January~December, 2018
 - Amount 34,624 USD
-

The earmarked fund is made by donations for designated goals in the name of individuals, corporations, and organizations.

19th Foundation Anniversary Night

-
- Period December 5, 2018
 - Method individual donation, company sponsorship
 - Amount 70,211 USD
-

The Korea Foundation for Women was founded on December 6, 1999. In commemoration of its foundation day, KFW hosts a night of sponsorship to improve its financial stability. In 2018, we thanked our precious donors and shared the annual achievements of the Foundation. The funds raised through the event goes into the operating expenses to better realize the values of the foundation.



**CHANGING
INSTITUTIONAL
—— & CULTURAL
DISCRIMINATIONS
AGAINST WOMEN**

Grants for Projects of Gender Equality

- Period April, 2018
- Fund 100 relay donations of 2017
- Grantee total 16 NGOs
22,640 people
- Amount 226,002 USD



We support urgent tasks facing us to create a gender-equal society, such as violence against women, improving women's economic status, and strengthening women's representation, as well as projects necessary for addressing major female issues in our society. In 2018, projects were supported to spread discourses of sexual concerning the culture of gender equality in the local province regions, support for victims of sexual violence and prevention activities, and sexual and reproductive rights women's sexuality and rights to reproduction. In particular, we supported emerging feminist groups diverse activities that are conducted online and offline by next-generation feminists groups we supported the growth and diffusion of the feminism movement.

□ List of Grantee

Name of NGOs	Name of Project
Women with Disabilities Empathy	Reinterpreting the experiences of women with disabilities, making a strategy for different living
Korea Women's Hot Line	Distributing films on women's rights and training women's cultural workforce to spread gender equality awareness
Gyeongnam Women's Association United	Gyeongnam Feminist! Let's meet right now!
Cultural Planning Month	Farming village X Feminism + Men 'Whirlwind and her friends'
SEOUL International Women's Film Festival	Seoul International Women's Film Festival <Archive Bora> Digitalization Project
Unni Network	Sports for Everyone. 2018 Queer Women's Sports Festival
Ecofem	Discourse development and popularization of eco-feminist platform
Ilda	Expand sexuality discourse of women
Jummane	Creating alternative resumes together. reviving/recording women's work experience
Korean Women's Associations United	Review of US legislative measures to expand discourse to secure reproduction rights

☐ Category of next generation

Name of NGOs	Name of Project
BOSHU	Feminist sports - 'Women gather to wake up their bodies'
BRIDGE	Special mission, find your sister!
Pan-feminist Network	Reinforcing national network for Pan-feminist Network

Grants on Demand

▪ Period	January~December, 2018
▪ fund	100 relay donations of 2017
▪ Grantee	total 24 NGOs, 57,089 people
▪ Amount	16,066 USD

Women's groups and civil groups work together to support projects year-round that need support to address urgent social issues. Based on the issue of #MeToo which heated up Korea in 2018, we supported citizen-participating performances, experiences of #MeToo, 2018 minutes of support and solidarity, meetings, and discussion sessions.

☐ List of Grantee

Name of NGOs	Name of Project
Jeonbuk Women's Association United	Beyond #MeToo toward #WithYou, a gender-equal society
Korean Women's Associations United	2018 minutes speech to end the age of sexual discrimination and violence
Korea Women's Hot Line	Rally for ending sexual discrimination and violence - #let's change the world with #MeToo
National Association for Resolving Prostitution	MeToo performance "MeToo, words that break down the world"

Grants for Creating a Safe Society for Women

▪ Period	January~December, 2018
▪ Sponsor	company fundraising (365mc), Seoul Community Chest of Korea
▪ Grantee	total 3 groups, 1,752 peoples
▪ Amount	83,661 USD

We supported projects necessary to solve the problem of sexual violence against women. We supported the establishment of an international cooperation system to support victims of cyber sexual violence, the building of a social culture that supports and stands with victims of sexual violence, and the prevention of sexual violence in female immigrants.

List of Grantee

Name of NGOs
Korea Cyber Sexual Violence Response Center
Korea Sexual Violence Relief Center
Women Migrants Human Rights Center of Korea

Grants for #MeToo

▪ Period	December, 2018~June, 2019
▪ Sponsor	100 relay donations of 2018, company fundraising (365mc)
▪ Grantee	total 7 groups, 2,590 peoples
▪ Amount	26,418 USD

The fund of 2018 supported various projects of #MeToo activism for school students, migrant women, victims of sexual violence as well as legal, psychological counseling and medical support. It aims to promote human rights of victims, prevent violence against women, secondary violence, activate #MeToo social movement, and establish social safety net for everyone.

List of Grantee

Name of NGOs
Incheon WomenLink
Jeonbuk Women's Association United
Korea Sexual Violence Relief Center
Women Migrants Human Rights Center of Korea
Women Migrants Human Rights Center in Daegu

**ASSURING
— WOMEN'S
HUMAN RIGHTS**

Mom-Up Project, Empowering Young Single Mothers

▪ Period	August 2018 ~ July 2019.
▪ Sponsor	IKEA Korea
▪ Grantee	total 2 NGOs, 67 peoples
▪ Amount	88,064 USD

The Mom-Up Project is designed to provide children with a place to dream and mothers with a place to plan for the future with her child. In spite of social prejudice, the parents raised their children by themselves, and the support of self-help groups that , as well as. It helps single-mother families live healthy and happy lives by supporting self-help groups to improve the childcare environment and create social networks for single mothers who raise their children against social prejudice.

With Mom Project, Childcare of Single Mothers

▪ Period	March~November, 2018
▪ Sponsor	Female Dentists in Solidarity
▪ Grantee	total 2 NGOs, 67 peoples
▪ Amount	10,567 USD

Most unwed mothers, the moment they choose to give birth and raise their child, suffer financial difficulties and child-rearing stress as they raise their children alone, cut off from social relations including their nearest family. As such, we select 23 single mother families and provide child supplies and support a healing program to build a social support system.

Hope for Mothers, Women's Health Support

▪ Period	January~December, 2018
▪ Sponsor	private donation, Dentist Association for a Healthy Society
▪ Participants	total 32 groups, 58 working women and children, 11 women activists
▪ Amount	80,338 USD

Single-parent female heads are more exposed to sociological diseases, and it is difficult

for them to get equal treatment opportunities in the unequal social structure. The Korea Foundation for Women provides medical support for single-parent female heads and their children to live as healthy and proud members of society. It also contributes to the promotion of health rights by providing medical expenses for the health of women activists for the public good who are committing themselves despite the poor environment.

Happy Healthy Beautiful Mom, Parental Care Support for Disabled Women

▪ Period	April~November, 2018
▪ Sponsor	Memorial Fund for Lee Jong-wuk, former secretary general of WHO
▪ Grantee	total 1 group, 19 peoples
▪ Amount	8,806 USD

Support project to provide disabled women with medical costs before giving birth, Happy and Reliable, Beautiful Mom (MOM) was based on the memorial fund for Lee Jong-wuk, the late former WHO secretary general, which was set up by his family and those who remember him. To honor Asia's Schweitzer who treated the socially disadvantaged suffering from biases and discrimination, we supported pregnant women with disabilities who suffer from lack of information on medical service, childcare and financial burden during pregnancy and childbirth. By doing so, we expanded a positive perception of equal health rights for women with disabilities and the right to reproduce.

Choi Myung-sook Fund

▪ Period	January~December, 2018
▪ Sponsor	Choi Myung-sook Fund
▪ Grantee	total 3 peoples
▪ Amount	5,994 USD

This Fund was started to honor Choi Myung-sook, the late co-chairman of the Korean Women's Association, who died of cancer in 2009 and who lead the Korean women's movement for 20 years toward a gender-equal society. The Fund received donations from the Korean Women's Association and the bereaved family and supported women activists with their cancer treatment costs in order to ensure the sustainability of the women's movement.

**ADVANCING
— WOMEN'S
EMPOWERMENT**

Grant for Grassroots for Women Activists and Artists

-
- Period February~November, 2018

 - Fund Cash SOS fund

 - Grantee total 6 groups, 11 peoples

 - Amount 101,274 USD

It supports new challenges and activities of grassroots women activists who have novel ideas to experiment with in new areas and issues related to local women's activities. It also supported female artists who are widening the feminist horizon in the cultural, artistic sphere. Through this process, it contributed to the grassroots women's movement, which puts local women's issues on the daily agenda, the diversification of women's cultural content, and to the popularization of the women's movements through culture.

Sector	Support content	Grantee	
Grassroots Women Activist	Supports grassroots women activists who work with local women to spread of feminism in the area	6	
Women Artists	Supports the creative activities of females in culture and the arts who talk about women's problems and create culture for women	Film	Writer
		3	2

Bom-Bit Scholarship

-
- Period January~December, 2018

 - Sponsor Bom-Bit Fund, private donation

 - Grantee total 9 groups, 9 peoples

 - Amount 18,493 USD

The Bom-Bit (Light of Spring) Scholarship Program provided college tuition to former prostitutes who are planning for the future through their studies. We improved basic living conditions and set up self-reliance plans so they could focus on studying and pursue a career path. The academic support of former prostitutes serves as a steppingstone to social advancement.

Grant for Short Journey, Long Breath

▪ Period	January~December, 2018
▪ Sponsor	Life Insurance Social Contribution Committee, Kyobo Life Insurance, Ltd.
▪ Grantee	total 52 groups, 94 women activists
▪ Amount	101,274 USD



‘Short Journey, Long Breath’ is a program particularly designed to provide relaxation and leisure for woman activists. Woman NGO Capacity Building Support Project provides woman NGO activists and woman NGOs with grants for capacity building to sustain their activities and spirit. ‘Short Journey, Long Breath’ is a program particularly designed to provide relaxation and leisure for woman activists.

Space Culture Improvement Project

▪ Period	January~December, 2018
▪ Sponsor	Amore Pacific Welfare Foundation
▪ Participants	total 28 groups, 6,136 peoples
▪ Amount	616,452 USD

The project is to improve the outdated and poor space of women's living and utilization facilities and non-profit women's organizations, and to support various activities for underprivileged women based on the improved space. In 2018, it provided a comfortable and secure space for 10 facilities (organizations) and provided a platform for conducting activities necessary for the community. We actively induced life changes by supporting women's empowering programs for those who are socially disadvantaged, such as victims of prostitution, elderly women, migrant women, single parents, and local women. In addition, we maximized the effectiveness of the space culture improvement project by supporting total space improvement through clean storage consulting for facility (organization) activists who work in poor spaces.

Yuhan Kimberly Scholarship for NGO Women's Leadership

▪ Period January~December, 2018

▪ Sponsor Yuhan Kimberly, Ltd.

▪ Grantee total 69 groups,
515 women activists

▪ Amount 85,422 USD



The Yuhan Kimberly Scholarship aims to strengthen the knowledge production and practices of women activists who will lead society by forming new values and discourse. It supports a short-term educational program and long-term Master degree program in the university, combining the field of feminist activism and Gender studies.

Program	Activities	Organizer
12th Scholarship Program for Future NGO Women	<ul style="list-style-type: none"> · Master degree in Gender Studies · Scholarships for 10 students in the 12th round · Seven graduates in 2018 · 1st colloquium of practical women's studies · Two talks on 'my feminism' · Establishment of social network platform for practical women's studies 	Gender Studies, Graduate School of NGO, Sungkonghoe University
Ewha-Yuhan Kimberly NGO Women Activist Leadership Course	<ul style="list-style-type: none"> · Education and leadership training for NGO women activists on women's basic viewpoints · Two nine-week sessions held in 2018 · Reinforcement of communication, planning, and transformation capabilities · Promoting solidarity networking in various areas 	Ewha Institute for Leadership Development, Ewha Womans University
KWAU Academy	<ul style="list-style-type: none"> · Support for the enhancement of middle leadership capabilities of women's organizations with an integrated view · Fourth workshop held in 2018 on "Roles of Middle Leaders for Bringing About Gender Justice" · Strengthening the power of women's movement and national networks 	Korean Women's Associations United

**RESPECTING
— DIVERSITY AND
CARING SOCIETY**

Visit Mother's Home of Vietnam

- Period January~December, 2018
- Sponsor Life Insurance Social Contribution Committee, Samsung Life Insurance
- Grantee total 4 groups, 130 peoples
- Amount 264,193 USD



This project supports focuses on children from multicultural families in Korean society and helps them grow into global leaders with multicultural sensibilities. A total of 35 families (130 people) participated in the project in 2018. This program, focusing on Vietnamese multicultural families, helps the children overcome cultural differences within the family and establish a positive self-identity based on understanding and communication between parents and children. This project was the first in Korea to help female marriage immigrants visit their home country. Later it transformed and developed with a focus on children of multicultural families. Going on for 12 years, it has been praised for having provided a platform for children from multicultural families to grow healthy.

Harmony Project

- Period January~December, 2018
- Sponsor Pulmuone Food & Culture
- Grantee total 2 groups, 30 peoples
- Amount 17,612 USD



The Harmony Project allows children of multicultural families, who are on the rise in Korean society, to experience diverse activities to enhance multicultural sensibilities and help them find their dreams and visions by developing their own potential. In addition, through the mentor-mentee relationship between Pulmuone Food & Culture staff and children from multicultural families, the project expanded the children's social relationships and changed the prejudice and preconceptions towards multicultural families in a positive manner.

Twinkle Together Cambodia

- Period February~December, 2018
 - Sponsor Hana Financial Group,
Community Chest of Korea
 - Grantee total 3 groups, 85 peoples
 - Amount 176,129 USD
-



As part of a project to create a society in which differences are not discriminated and the value of 'diversity' is respected, we are conducting the Twinkle Together Project to support Cambodian multicultural families visit their home country, with support from Hana Financial Group and the Community Chest of Korea. The goal is to overcome cultural differences among family members and build strong family relationships based on understanding. Not only were 24 families able to visit their home country, but the wife visited her family and formed a network with other immigrant women through the special program for Cambodian multicultural families. Husbands were able to improve understanding of their wife by experiencing cultural differences through a visit to their country. Children growing up in the global era were given the opportunity to build an emotional foundation through exchanges with their mother's family and identify their potential to grow into global leaders.

My Future, My Business II

- Period March, 2018 ~ June, 2019
 - Sponsor J.P.Morgan
 - Grantee total 10 groups, 86 peoples
 - Amount 193,742 USD
-

This is a project that supports multicultural women who aim to become independent by starting businesses. The purpose of the project is to help multicultural women with start-ups less than three years old develop sustainable start-ups by supporting them with customized management, technical training, and management of one-on-one consultants. It has also carried out a capacity-building program to help them achieve economic independence, grow into powerful players at home and in the community, enhance their self-esteem and improve their quality of life.

Gosarison Fund Project

- Period March~November, 2018
- Sponsor Gosarison campaign, Kim Eun-ha Fund
- Grantee total 1 group, 105 peoples
- Amount 4,403 USD

There still are many children all over the world who cannot go to school just because they are girls. They are abused and neglected for being girls. The Korean Foundation for Women Foundation supported the Precious Hands Son Fund project by building educational environments and providing educational materials so that girls can get equal education and grow up into proud members of society.

Year	Supported institution	Participants
2018	Bangladesh St. Antonio School	105
2017	South Sudan Tonj Himango Kindergarten, Elementary School	320
2016	South Sudan Tonj Himango Kindergarten, Elementary School	240

NETWORKING OF THE FOUNDATION

MEERAE Forum

Meerae Forum was founded in 2004 by opinion leaders from all sectors of society to study and discuss how the family and society, which are the foundation for future generations, can trust each other and develop together. In 2018, we held three member forums on inter-Korean economic cooperation issues, including the fourth industrial revolution. We are promoting the healthy development of future society by operating the 30% Club for the expansion of gender diversity as a long-term task and the Design Club for the generational integration in an ultra-aged society. The Korea Foundation for Women serves as the secretariat of the Meerae Forum and currently has 66 individuals and 10 corporations as members.

□ Main seminars

- Social and corporate roles for increasing jobs and youth positions in the fourth Industrial Revolution era
 - The fourth Industrial Revolution and Future Management: Focused on the German Case
 - Promoting inter-Korean economic cooperation and the Korean economy
 - Creating an ultra-aged society where generations are integrated
 - Organizational conditions for gender diversity: Case study of domestic companies
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Prospera

▪ Meeting	Prospera Asia & the Pacific
▪ Period	June 24–29, 2018
▪ Place	Ulaanbaatar, Mongolia
▪ Participants	total of 18 experts, including seven Global Funds for Women from Asia, World Women’s Fund

The International Network of Women’s Funds is an international network of 38 women’s foundations from around the world that work to promote women’s rights and gender equality in Asia, Europe, the United States and South America. The Korea Foundation for Women is Korea’s only women’s foundation and is a member of the Prospera and Asian Network of Women’s Fund. In 2018, the Prospera Asia Regional Conference was held and staff from Korea Foundation for Women took part. Counterparts from other countries participated as well as, including those from Mongolia, Hong Kong, Nepal, Sri Lanka, Fiji and the Philippines.

4th KFW Women's Congress

▪ Period	August 31~September 1, 2018
▪ Place	Korea Women's Retreat Center (Gangneung)
▪ Participants	Women's groups/grassroots activists, researchers in women's studies, activists in women's policies; total of 100
▪ Topic	Working together in feminism

The Korea Foundation for Women has held the Women's Congress every two years since 2012. The 2018 Women's Congress looked back at Korean society which saw an expansion of feminism as well as a backlash. It was an opportunity for solidarity where we tried to find a way for the various feminisms, based on generation and region, to work together.





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