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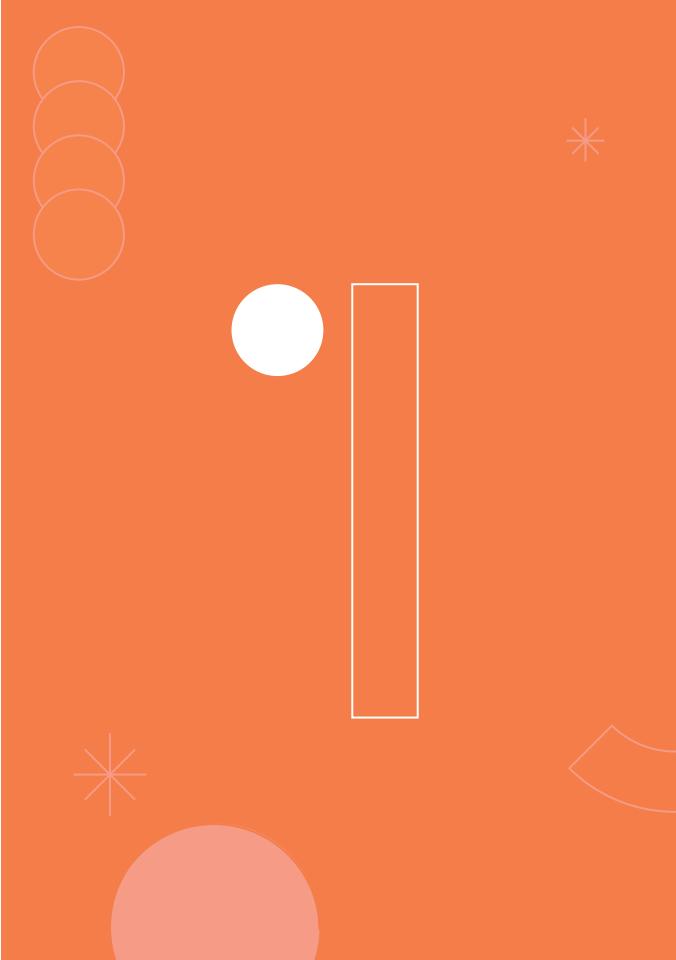


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Report of Independent Auditors









Message from the Chairperson



Pilwha Chang, Ph.D. Chairperson of the Board

I would like to express my deepest gratitude to the corporate, individual, and institutional funders, partner organizations, and supporters of the Korea Foundation for Women (KFW) for their cooperation in 2024. Despite the upheaval brought on by the unexpected declaration of martial law at the end of the year and the continued instability both home and abroad, KFW was able to advance its mission across fields with the help of our donors and partners.

In 2024, KFW supported 6,955 individuals and 211 public interest women's organizations through our programs promoting gender equality, women's human rights, empowerment, respect for diversity, and a caring society. Altogether, these efforts reached and benefited 161,259 people. Over the course of the year, 1,567 individuals and 52 enterprises and private funder organizations contributed a total of 2,730,158,629 KRW toward our programs.

Last year, we initiated a new support project targeting gender-based violence. Beyond individual protections, addressing gender-based violence requires sustained public awareness and a shift in public perception. With this understanding, we began developing and disseminating new content to raise awareness and catalyze meaningful change.

It was also a meaningful privilege to support female artists in 2024. By uplifting women who express their values and visions through visual and media art, we are helping to expand their reach and influence in the face of ongoing prejudice and inequality.

We also expanded our self-care campaign, offering single mothers, who shoulder the demands of daily caregiving, opportunities to reflect on their identities. Additionally, we created space for growth and reflection through workshops and talk concerts designed for working women, enabling them to explore the meaning of their lives and careers and to seek work-life balance.

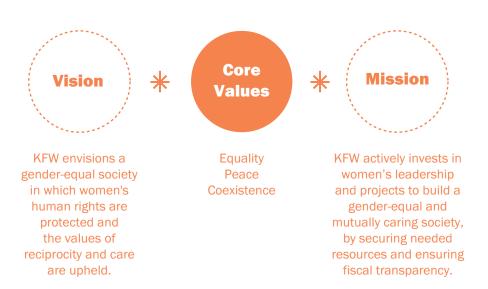
Since 2011, the KFW has hosted the Women's Conference every two years, a unique gathering that brings together women's rights activists and nonprofit organizations from across the country. In 2024, the conference was held under the theme "Feminism ∞ Climate Justice: Connecting and Solidarity."It brought together researchers, climate and environmental activities, 107 female movement activists, and 57 organizations to explore the intersections between gender and climate justice and create a new paradigm for a sustainable and just future.

The year 2024 also marked the 25th anniversary of the KFW, a significant milestone. This anniversary was an opportunity not only to reflect on our early years with our supporters but also reexamine our mission and responsibilities in today's society. We also began documenting KFW's history and conducting internal research to guide our future direction.

We believe that society becomes stronger when all women are empowered to fully realize their potential, free from discrimination. To that end, we humbly ask for your continued interest, support, and engagement. Your involvement enables KFW to work hand in hand with women's public-interest organizations across the country—organizations that continue to fulfill vital roles and give rise to society's evolving needs, even in the face of difficult circumstances.

Thank you.

Our Vision and Mission



We will be the bridge that turns generosity into hope

ThKFW will invest in resources and networks to empower individuals and grassroots communities that respect equality, peace, and coexistence and continue to foster a culture of reciprocity and care.

We will prime the pump that transforms ideas into realities

KFW will continue to identify and support alternative ideas and creative initiatives for various entities that contribute to building a gender-equal social culture.

We will be the driver that lead an alternative into a change

KFW will remain at the forefront of supporting new activities for women and fostering cross-border solidarity, working toward a gender-equal society that transcends gender, region, and age.

We will lay the solid foundation on which future generations of women can thrive

KFW will continue to nurture women leaders who will stand strong and lead future generations by making every effort to uphold the rights of women and strengthen their capabilities.

Key Grant Projects



Challenging Institutional & Cultural Discrimination Against Women

KFW is committed to supporting a wide range of women's organizations to achieve gender equality by addressing and challenging culture and social institutions rooted in gender discrimination.

- **Gender Equality Grant** Supports women's organizations and next-generation feminist activities
- **Emergency Solidarity Grant** Provides timely support for women's organizations to in response to urgent women's issues
- Brave Changes Grant Offers assistance in building a sustainable ecosystem for gender equality movements
- Strengthening Voices against GBV Grant Raises public awareness and expands understanding of gender-based violence



Ensuring Women's Human Rights

KFW plays an integral role in establishing support systems that promote social empowerment, self-reliance, and networking capacity of socially and economically marginalized women and girls.

- Bombit Scholarship Grant Provides educational support to women who have exited prostitution to pursue higher education
- Women's Health Grant Improves the well-being of female-headed households and women activists working in the public interest sector
- Cheer Up, Daughters! Grant Supports underprivileged youth by providing menstrual hygiene products and delivering menstrual health education



Advancing Women's Empowerment

KFW is committed to helping women NGO activists and marginalized groups to build the skills and competency required to take on new challenges and pursue growth.

- YK Women NGOs Scholarship Grant Supports the capacity building of women activities
- Creating Impacts: Digital Archiving Grant Archiving the history of Korean women's movement led by women's right organizations
- We are Future Makers Grant Empowers young women through a life design program
- My Future, My Business IV Grant SPromotes economic self-reliance of female small business owners
- Write Your Future Grant Encourages working mothers to envision their dreams
- Independent Women Artists Grant Supports women-led creative projects in film and visual arts

Key Grant Projects



Respecting Diversity & Caring Society

KFW embraces diversity and inclusion and actively supports initiatives that emphasize the public importance of caregiving.

- With Mom Project Grant Supports unwed single mothers raising children
- Single-Parent Migrant Women Empowerment Grant Capacity-building for single-parent migrant women family
- Migrant Women Community Leaders Development Grant Supports
 creative initiatives that cultivate women leadership among migrant local communities
- Gosarison Education Grant Supports gender sensitive education for school girls in Asia-Africa

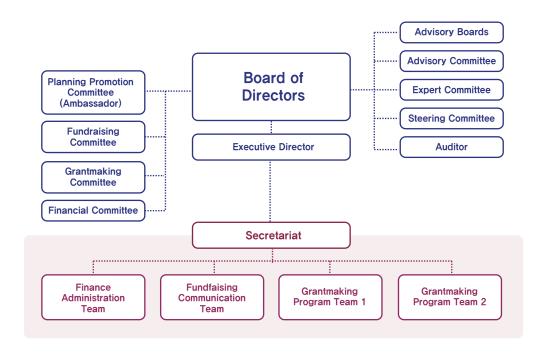


Promoting a Culture of Giving & Sharing

KFW raises funds to build a gender-equal society where women of diverse backgrounds can reach their full potential, promoting a culture of sharing.

- Gender Equality Fund Campaign Provides fund to women's organizations working toward gender equality
- W-Fund Campaign Supports the mission of the KFW that respond to the diverse needs of women across society
- SOS(Save Our Safety) Fund Helps create a society free from violence and safe for all women and children
- Women's Health Fund Promotes gender sensitive health care to single working mothers and women activists
- Gosarison Fund Promotes girls' education overseas

Organizational Structure

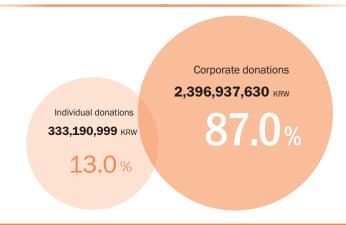


Ethics Charter

All employees and management of the Korea Foundation for Women are committed to:

- Recognizing and upholding KFW's Articles of Association, mission, vision, and core values, and conducting our mission sincerely and fairly;
- Carrying out projects that prioritize the public interest and community values;
- Raising funds through citizen participation and honoring the donors intentions in project planning;
- Allocating donations and using funds fairly and transparently;
- Building trust in the organization by upholding professionalism, transparency, and fairness;
- Strengthening expertise and capacity for social action through continuous self-learning and creative thinking;
- Performing duties independently and resisting external pressures that week to unfairly benefit specific individuals or organizations;
- Mobilizing all resources, including information and data obtained from donors, beneficiaries, and project participants exclusively for project-related purposes;
- Refraining from engaging in external activities that may damage the reputation and integrity of KFW, our donors, or our beneficiaries; and
- Creating an organizational culture where individual growth and organizational development coexist and thrive, taking pride and commitment in our missions and responsibilities.

2024 Fundraising Outcomes



Total **2,730,158,629** KRW

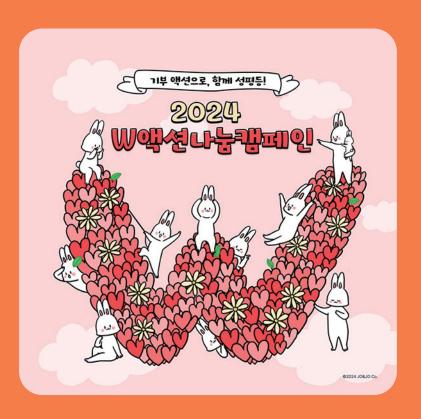
2024 Support Outcomes



Total **2,416,780,670** KRW



Promoting a Culture of Giving & Sharing







Gender Equality Fundraising Campaign

Introduction

Since 2003, KFW has operated the Gender Equality fundraising campaign to promote a culture of giving and help build a gender-equal society. In 2024, through the *W Action Sharing Campaign*, we developed content to boost public interest and participation in the fund. We also partnered with the well-known and beloved national rabbit *'Benny'* to spread the message that contributing to the Gender Equality Fund is a meaningful step towards achieving a gender-equal society.

Funds raised	97,263,668 KRW
Method	Individual donations
Donors	1,439 individuals / institutions (Date 46,663,868 KRW, Regular 50,599,800 KRW)
Period	June 12 - July 31, 2024





W-Fund Campaign

Introduction

KFW's initiatives have been supported by the W Fundraising Campaign. In celebration of its 25th anniversary in 2024, the 25th W-Fundraising Campaign was launched.

The participants reflected on KFW's accomplishments, mission, and impact through a range of online content and an in-person event that encouraged offline contributions.

Funds raised	48,110,000 KRW
Method	 Communicated KFW's role and vision through a wide range of content tailored to each online platform Supported KFW's initiatives and organize social media gatherings in association with Instatoon author W Shared KFW's key achievements and expressed gratitude to donors at the 25th anniversary donor event "Dajeongdagam" (hosted on December 12, 2024, 19:00–20:30 at Ewha Womans University Arthouse Momo)
Donors	77 individuals / institutions
Period	November 13 - December 31, 2024







* 3.8 International Women's Day Campaign

Introduction

Since 2023, in honor of International Women's Day, we have launched a series of online and offline platforms to spotlight projects that advocate for a range of issues, including discrimination and women's human rights. As part of this effort, we initiated a Happy Bean fundraising campaign to support the SOS (Save Our Safety) Fund, which finances initiatives led by women's public interest organizations across the country. These initiatives work to protect women and children from domestic and sexual violence and to build a society free from violence.

Details

Funds raised	13,684,314 KRW (Individual donation 6,233,314 KRW / Happy Bean Fund Fundraising 7,451,000 KRW)
Method	 Operated a booth at the 39th Korean Women's Convention to raise awareness of the SOS Fund Organized a social media engagement event and released a special newsletter on International Women's Day Planned and promoted a Happy Bean Fundraiser for a 'safe world without violence against women'
Donors	574 individuals / institutions
Period	March 1 - March 17, 2024



igspace + Cheer Up, Daughters! Fundraising Campaign

Introduction

Yuhan-Kimberly's sponsorship of menstrual pads for underprivileged youth in 2016 marked the beginning of Cheer Up, Daughters!, a campaign now in its ninth year, dedicated to protecting the rights of menstruating adolescents. Since then, individual donors have joined corporate sponsors in supporting the distribution of menstrual pads, pouches, educational materials, and other menstrual services to low-income teenagers, single-parent households, and youth preparing for independent living.

Method	Yuhan Kimberly, Happy Bean Fund fundraising Yuhan Kimberly 90,000,000 KRW (Goods: 68,159,550 KRW, Cash: 21,840,450 KRW) Happy Bean Fund fundraising 14,901,400 KRW (Yuhan Kimberly Good action 5,000,000 KRW)
Period	April - August 2024

★ Crowd Funding

Introduction

KFW uses an online platform to crowdfund, raise awareness about its donation campaigns, and encourage donor participation. In 2024, we secured funding for a number of initiatives and in the process, helped educate the public on their significance by sharing firsthand accounts of the work being carried out through Happy Bean and GlobalGiving.

Funds raised	148,595,809 KRW	
Method	Happy Bean Fund fundraising, GlobalGiving	
Donors	2,671 individuals / institutions	
Period	January - December 2024	

Platform	Crowdfunding Title	Period	Amount Raised (KRW)	Total Participants
	A Safe Society Free From Violence Against Women	02.14 - 04.07	7,451,000	500
Happy Bean Fund	"Cheer Up, Daughters!" Ensuring menstruation without worry – every girl deserves access to menstrual pads	05.09 - 07.08	14,901,400	1,888 (Including corporate donations from Yuhan-Kimberly)
	Please Support Female Heads of Households Who are Battling Chronic Illnesses.	09.11 - 12.10	474,700	99
	Stand with migrant women – be their strong shield.	12.12 - 01.11	120,704,600	142 (Including corporate donations from Dongsuh Foods)
	Kindly lend your support to the Korea Women's Foundation's initiatives!	01.01 - 12.31	4,552,300	39
Global Giving	Gender Equality Support Fund	01.01 - 12.31		3

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Commemorative Donation

Introduction

KFW offers meaningful donation opportunities for individuals, families, and communities who wish to mark special occasions such as birthdays, anniversaries, weddings, or memorials through the act of giving. Beginning in 2024, these commemorative donations have supported the Overseas Women and Youth Education Support (Gosarison Grant), Health Support for Vulnerable Women (Women's Health Support Grant), and Women's Safety (Gender Equality Grant).

Details

Funds raised	1,660,000 KRW	
Method	Web-based, wire application	
Donors	11 individuals / institutions	
Period	January - December 2024	

igstar Sharing by Corporate Employees

Introduction

Businesses and their employees show commitment to a society grounded in equality, harmony, and coexistence by supporting KFW's mission through various giving initiatives. These include employee donation campaigns, 1:1 matching programs, where companies match a percentage of employee contributions, and donations from corporate event proceeds.

Details

Funds raised	32,034,000 KRW	
Method	Employee participation initiatives, 1:1 matching	
	contributions, donations from event proceeds, etc	
Donors	821 individuals / institutions	
Period	January - December 2024	

* In-Kind Donation

Introduction

We receive a variety of in-kind donations from businesses, including stationery, menstrual pads, and cosmetics to support disadvantaged women and girls, such as migrant women, single mothers, single parents, children, and adolescents. These contributions help them to lead healthier and more stable lives.

Funds raised	215,850,550 KRW	
Donation Items	Menstrual pads, Cosmetics, tea etc	
Period	January - December 2024	



Introduction

KFW accepts credit card point donations, supported by partner companies such as Shinhan Card and Lotte Card.

Details

Funds raised	622,432 KRW	
Method	Card Point Donation	
Donors	15 individuals	
Period	January - December 2024	

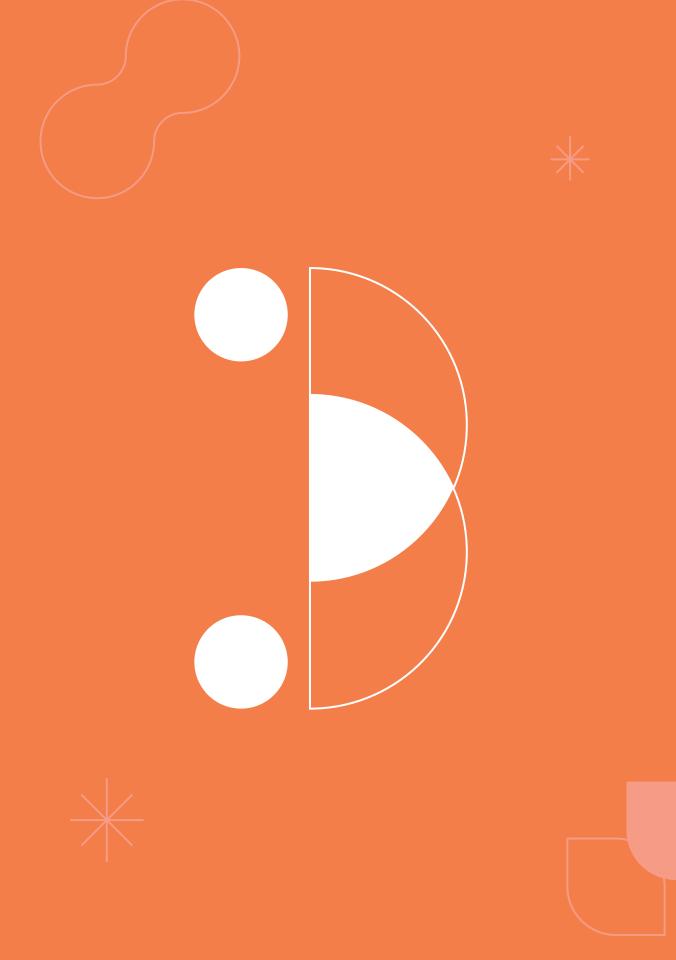
***** Earmarked Funds

Introduction

KFW establishes and manages customized funds named after individuals, companies, or organizations, or created for specific purposes.

Funds raised	55,180,000 KRW
Period	January - December 2024

Fund Name	Donation Amount
Shin Changjae Fund	30,000,000 KRW
Yonsei University Women's Dental Association	15,180,000 KRW
Activist Emergency Assistance Fund	10,000,000 KRW



Challenging Institutional & Cultural Discrimination Against Women





Gender Equality Grant

Introduction

The Creating a Gender-Equal Society Grant Program is a special initiative that supports nonprofit women's organizations dedicated to building a society free from discrimination based on gender, class, race, disability, and other intersecting factors. Launched in 2022, the program aims to drive systemic and cultural change by challenging gender-discriminatory structures through the Gender Equality Fund and other general fundraising initiatives. In 2024, KFW supported 13 initiatives under this program, spanning a wide range of focus areas. These included open-topic grants, designated themes, and special calls to support for the growth and expansion of new and next-generation women's movements.

Details

Period	January - December 2024
Method	2023 Gender Equality Fund, S.O.S. campaign, Individual donation, Women's News Go! 261 Fund
Participants	2,671 individuals / institutions
Funds raised	193,539,818 KRW

Open-topic grants for advancing a gender-equal society

Organization	Project Title
Masan Changweon Women Workers' Association	"Equality Hotline," responding to inequalities faced by women workers at the edge of the Peninsula
Beyond the Rainbow Foundation	A global gender-equal rainbow : a visiting platform for queer feminists
Seoul Women Workers' Association	Delivering tailored assistance to workplace sexual harassment victims and working to institutionalize gender-equal employment regulations
Zoomanet	Writing 'Home' - a workshop for young women preparing for independence
Feminism Theater Festival Organizing Committee	The Sixth Feminism Theater Festival

Support for New Women's Organizations and the Growth of Feminist Movements

Organization	Project Title
BB Social Cooperative	Advocating for women's housing rights and establishing women-centered residential communities
Faze	Women who jumped over the school gate

Support for the Next-Generation of the Women's Movement

Organization	Project Title
Banni (Sisters devoted to combating sexual violence)	Our survival story: A recovery project centered on gender equality and promoting physical and mental healing
Project Readymade	Long-term memory
Women's Basecamp	A life skills school for risk-taking women

Support for the Prevention and Resolution of Violence Against Women and Children

Organization	Project Title
People and Peace	Sexual rights education for persons with disabilities using the picture book Alseongdalseong (Understanding sexual rights, reframing sexual rights)
Chuncheon Womenlink	Nth Room isn't over — Solidarity for a Digital Sexual Violence Watch
Korea Women's Hot-line	We, Connected, Big Step: A nationwide workshop empowering field activists responding to violence against women

* Emergency Solidarity Grant

Introduction

The Solidarity Grant Program supports joint projects led by two or more nonprofit women's organizations in response to urgent social challenges and difficulties affecting women.

Period	January - December 2024	
Method	2023 Gender Equality Fund	
Participants	2,100 participants	
Funds raised	10,000,000 KRW	

Organization	Project Title
Korea Women's Associations United	9th Korea Review of Response Activities for the 88th UN Committee on the Elimination of Discrimination Against Women (CEDAW)
Korea Cyber Sexual Violence Response Center	Girls who jumped over the school gate



* Strengthening Voices against Gender-Based Violence (GBV) Grant

Introduction

The Strengthening Voices of Gender Equality against GBV Grant Program aims to raise awareness and foster a shared understanding of all forms of gender-based violence, particularly by highlighting its lesser-known and often overlooked forms. This project supports a range of initiatives that work to broaden the public perception of GBV and enhance both prevention and response capabilities. It is implemented across three thematic categories: Content-Based Programs, which provides funding for the creation of educational and awareness-raising materials to deepen public understanding and support preventive efforts; Activity-Based Programs, which supports field-based organizations engaged in direct assistance for GBV survivors, research and policy analysis, and local community campaigns; and Solidarity-Based Programs, which supports international efforts addressing the intersection of militarism and GBV.

Period	October 2024 - July 2025	
Method	Kering Foundation	
Participants	7 Organizations	
Funds raised	118,222,400 KRW	

Category	Organization	Project Title
Content-Based Programs	Univalli Press	Do you know GBV?
	Seodaemun Community Radio	The feminist YouTube channel Feminmedia Deepfake Project #2: "Women fighting digital sexual violence"
	Chuncheon Womenlink	With Gendycon, Stop Gender Violence!
Activity-Based Programs	Christian Anti-Sexual Violence Center	Equality in churches, Safety in Workplaces: Surveying female church employees on gender-based violence and developing a support guide
	Landing techniques for Sangyeoja	Deepfake: A record of "survival after trauma"
	Jeju Women's Association	Project for Rural Feminism: The A to Z of responding to daily GBV for rural women
Solidarity- Based Programs	Durebang	International Women's Network Against Militarism global conference: War, Security, Military Bases, and Women's Practices

* "Brave Changes"

Sustainable Ecosystem of Women's Organizations

Introduction

Since 2023, the "Brave Changes: Gender Equality Grant Project for a Sustainable Ecosystem of Women's Organizations" has provided mid- to long-term support to ensure the sustainability and future growth of women's movements in Korea. This initiative focuses on strengthening the organizational capacity of women's movement to expand their social influence, foster solidarity and cooperation among organizations, and identify and disseminate key agendas within movement. Through this program, we aim to cultivate a more stable, resilient, and sustainable ecosystem that enables women's movement to continue create meaningful change.

Details

Period	August 2023 - July 2026	
Method	FONDATION CHANEL	
Participants	27 Organizations	
Funds raised	270,964,230 KRW	

Movement Building Grant Program

This program supports the development of forward-looking, mid- to long-term agendas across a range of issues. It aims to ensure the sustainability of feminist movements while broadening the conversation on gender equality through diverse topics and approaches.

Organization	Project Title
Seoul Women's Association	Gender Violence: There is a Solution!
Korean Women's Environmental Network	Health and safety survey and citizen campaign for climate justice centered on female workers employed at janitorial and recycling /sorting sites
Gender Equality Training Platform Hyojae	Project to 'expand new methodologies to eliminate the gender awareness gap'
Korea Cyber Sexual Violence Response Center	Cyber sexual violence, increasing challenges after 'illegalization'
Korean Womenlink	Revolutionary Love: Our Care Is Changing the World

Special Solidarity Funding

Organization	Project Title
Korean Women's Associations United	3.8 Honoring International Women's Day 39th Korean Women's Convention
Seoul International Women's Film Festival	26th Seoul International Women's Film Festival Voice of the Year Award Ceremony

Resilience Core Grant Program

This program focuses on supporting the organizational operations of women's movement organizations and strengthening the capacity of activists to enhance overall effectiveness. We assist organizations in building a solid foundation for operations and achieving sustainability and adaptability in an ever-evolving landscape. Beyond strengthening individual organization's capabilities, our broader aim is improve the long-term viability and self-sufficiency of women's movement as a whole.

Organization	Project Title	
Gyeonggi Women's Associations United	Supporters of the Regional Women's Movement: SOS	
Gyeongnam Women's Associations United	Brave Changes! Hoping for bold changes in work sharing	
Gyeongnam Human Rights Center for Migrant Women	Silent fervor, dear colleagues!	
Daegu Women Workers Association	ING: Women's labor movement in the Daegu area	
Anyang Sharing Women's Association	"Our Brave Ones" still holding out hope for the future	
UNNInetwork	Feat. 'Suim': Activists must learn these golden nuggets	
Jeju Women's Association	Go, go!: Till gender equality is a reality.	
Jinhae Women's Hot-line	Feat. 'Suim': Activists must learn these golden nuggets	
Suwon Women Workers Association	Remaining steadfast: We must safeguard Suwon's sole women's labor counseling center	
Suwon Women's Association	Suwon Women's Association-Project assistance costs for permanent activists	

Collaborative Learning Grant Program

This program brings together organizations with diverse experience across the women's movement to build networks and organizational capacity. We support the creation and implementation of collaborative learning programs, such as seminars, networking, workshops, and other activities, that foster mutual learning and shared growth. By encouraging collaboration among women's movement organizations, the program aims to lay a strong groundwork for lasting solidarity and collective advancement.



Organization	Project Title
Seoul Dongbuk Womenlink; Dodam Village Social Cooperative	Education on deepfakes and digital sexual violence in villages and building networks
Seodaemun Community Radio; New Women; Capital-Women-Climate Research Seminar	Collaboration on activist capacity-building
Zoomanett; Woolim Care Social Cooperative	Community-based care and support networks
Naeil Women's Shelter; Blue Hope Damjaengi	Building capacity and offering group counseling to counselor agencies for victims of violence
Korean Women Workers Association	Strengthening the women workers' movement in the midst of crisis









★ Women's Health Grant

Introduction

The Women's Health Grant Program provided individual grants in three main areas: dental care, comprehensive medical checkups, and health promotion. The grant aims to offer both treatment and preventive care to low-income female heads of households and women activists. Since 2022, the Yun Jeong-ju Fund has contributed to this effort by helping women activists cover the costs of their medical examinations.

Details

Period	January - December 2024
Method	CJ Broadcasting Fund, Dentists Association for a Healthy Society Individual donations, Green Hospital, Yun Jeong-ju Fund
Participants	78 female heads of households and women activists
Funds raised	96,551,180 KRW

* Bombit Scholarship Grant

Introduction

The Bombit (Spring Light) Scholarship provides financial support to women who have exited prostitution, helping them pursue education and plan for a more secure future. Scholarships recipients are able to continue their studies with assistance covering a portion of tuition and related educational expenses until they graduate from college. KFW also offers robust social support for women who have existed prostitution, with a focus on education, employment, and long-term independence.

Period	January - December 2024
Method	Individual donations
Participants	10 organizations, 13 participants
Funds raised	37,500,000 KRW

\star "Cheer Up, Daughters!" **Menstrual Pads Project for Girls**

Introduction

The "Cheer Up, Daughters!" initiative provided menstrual pads to low-income adolescent girls, aiming to promote healthy development and ensure a more dignified menstrual environment. The initiative addressed diverse life circumstances, including out-of-school youth, youth preparing for independence, juvenile-headed households, and children from single-parent, grandparent-led, and multicultural families. A total of 1.5 million menstrual pads were distributed. Additionally, the initiative offered access to accurate information and education on sexual and hygiene health, contributing to the protection and promotion of menstrual rights among the youth served.

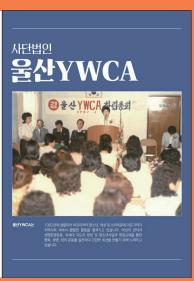
Period	April - August 2024
Method	Yuhan Kimberly, Happy Bean Fund
Participants	149 organizations, 6,575 participants
Funds raised	115,435,455 KRW (Yuhan Kimberly Goods: 68,159,550 KRW, Cash: 21,840,450 KRW 2024 Happy Bean Fund 14,901,400 KRW, balance carried over from previous year: 10,534,055 KRW)

Organization	Participants	Support
Happy Bean Open Calls for Contributions	Youth preparing for independent living, outside of school adolescents from low-income households, youth living in group homes or childcare facilities, children from low-income multicultural families, etc.	Menstrual pads, underwear and pouches, menstrual (period) underwear, educational
National Association of Regional Children's Centers	Female adolescents from low-income families	pamphlets on menstrual health
Korea Child Welfare Association	Children under special protective care and young women transitioning to independence	
Korea Association of Welfare Institutions for Single Parent Families	Single-parent households and teens	



Advancing Women's Empowerment





* Creating Impacts:

Digital Archiving Project for Women's Organizations

Introduction

To improve access to information and resources for activists, donors, and the public, KFW launched a digital archive featuring materials from women's public interest organizations that we have independently collected and preserved This initiative includes training programs to build the archiving and record management capacity of activists and organizations, covering both foundational knowledge and digitization techniques. As part of this effort, we also created the Women's Movement Wiki, a two-way participatory platform that showcases each organization's identity and message while encouraging citizen engagement. To strengthen collaborative and awareness, we hosted a Women's Movement Sharing Session, connecting stakeholders, activists, wiki contributors, and community archivists. During the session, archives from six women's public interest organizations were introduced to the public. Through this growing archiving, we aim to ensure its sustainability.

Period	January - December 2024
Method	Life Insurance Social Contribution Committee, Kyobo Life Insurance, Creating a World Together (Social Solidarity Bank)
Participants	6 organizations, 150 participants
Funds raised	150,000,000 KRW

Program		Activities
Digital Archiving Project	Building Archiving Foundation	 Six training sessions and three consultations with record management experts to outline the directions of the archive, establish the record management system, perform initial set-up, and organize the operation of the system. More than 200 records per organization were registered and classified with five new projects.
	Advancing Digital Archives	 Comprehensive examination of physical records, instruction and practice in digitalizing physical records, ongoing record management 4,000 cuts, scenes, and other footage were listed and digitalized by record type and registered in the archive system.
Content Development Project	Expanding Digital Archives	 Discussions about the main archive topics, arrangement of wiki topics and tables of contents, cooperation on the content of women's movement wikis and community archive, networking amongst organizations. Each group created its own women's movement wiki and ran a campaign to gather opinions from citizens who understand the value of women's public interest group records and activities. Documenting the recollections of citizens who played a role in the women's movement (conducted both offline and online) for purposes of creating a community archive. (Bbaddi Citizens' Dialogue Platform)

* "We are Future Makers" **Self-Reliance Capacity Building for Young Women**

Introduction

This grant program supported young women transitioning to "interdependent independence" after leaving childcare facilities, helping them to explore various career paths and strengthen their ability to design and pursue their own futures. Support included 1:1 tailored financial support for self-reliance, a 10-session of self-reliance and career education program, and networking assistance sessions.

Period	January - December 2024	
Method	CHANEL Korea	
Participants	2 organizations, 30 participants	
Funds raised	300,000,000 KRW	

Category	Content
Self-Reliance Assistance Fund	 Fund up to five million KRW per recipient Tailored assistance to meet individual needs, including housing, education, living expenses, hobbies, and health care
Self-Reliance Capacity Building Program	Opening party Three warm and supportive inaugural sessions Self-caring Self-care Self-empowering workshop for personal independence Workshop on financial independence Work-mapping Exploring career paths Strengths discovery session Seongsu-dong career tour Conversations with professionals from various industries, including those a multinational corporations (featuring participation from Chanel Korea) Seongsu-dong career tour Engagement with freelancers, entrepreneurs, and nonprofit organization starts.
	Life-design Life design by "going beyond imagination" - Self-branding workshop - One-day intensive workshop Closing party Closing event for the third class to share accomplishments and congrats
Self-Reliance Assistance Fund	Networking and group project activities Two small workshops.

* "Write Your Future" Sketch Your Dream

Introduction

The Write Your Future initiative aimed to give working mothers, often exhausted from balancing work and family responsibilities, an opportunity to reflect on the meaning of their lives and careers. Through shared dialogue, participants expressed their work-related concerns and emotions, fostering a supportive and empathetic "working mom network." The program funded workshops and educational sessions designed to strengthen mothers'capacities for sustainable living and working, emphasizing self-awareness and self-care.

Details

Period	June - October 2024	
Method	Lancome Korea	
Participants	120 participants	
Funds raised	50,000,000 KRW	

Empowerment Workshop

Topic	Content
Orientation	Introduction of the program and detailed curriculum
Listen to Yourself	 A body-balancing session led by a specialist in fascial release techniques Quick work makeup session
Find Out Your Strength	Discover your strengths: Take a strength test for self-diagnosis
Write Your Narrative	Reflection on your life and work Write your own narratives

"Dream Sketching" Talk Concert

Content	Speaker
Motivation The power that keeps me going, the heart that honors our time together	Seo Eun-ah, author of "Cheering Heart"
Mental Wellness Embracing my strength as a working mother	Mun Wu-ri, Fortify CEO
Career Questions that help me grow in life and work	Kim Go-wun, Senior Science and Technology Innovation Officer (Innovation Center, Danish Embassy in Korea)



***** Independent Women Artists Grant

Introduction

This project supported innovative artistic work by female artists who use film and visual arts to express diverse lifestyles and ideals in the face of societal prejudice and discrimination. By providing resources and encouragement, the project aimed to empower these artists to freely explore their creativity, develop original concepts, and showcase their unique perspectives.

Period	April - December 2024	
Method	Vogue Korea	
Participants	7 participants	
Funds raised	50,000,000 KRW	

Topic	Title	Activity
Kim Na-yeon	Girl Selling Condoms	Pre-production activities such as script writing and scenario revision
Sarang Hae	Because I am Too Small, Thin, and Soft	Solo exhibition <don't ing="" stop=""> Nine oil paintings, four drawings, two sculptures, two videos, and four performances</don't>
Park So-hyeon	I Look After Your Cats	Short version of <while alone="" you're=""> Filming and sound post-production</while>
Oh Se-yeon	Finding a Romantic Partner	Scenario creation and filming
Lee Eun-hee	Colorless and Odorless	Interviewed/filmed local employees abroad Organized movie screening
Lee Ji-yeon	Winter Tangerine	Production of images, audio, and video editing
Hwang Yun	The Millennium Tree	Data collection and filming



* YK Women NGOs Scholarship Grant

Introduction

The Yuhan-Kimberly Women NGOs Scholarship Grant, established 2007, marked its 18th year in 2024. This scholarship bridges feminist studies and women's movements by providing financial support for female activists, fostering new discourses and values, and nurturing women leaders who will help shape our future. The project strengthens the policy capacity and professional expertise of activists through tailored short- and long-term educational programs and scholarship support. It also connects theory and practice through networking activities, and fosters solidarity among companies, civil society, and academic institutions to support activist development and the sustainability of the women's movements.

Period	January - December 2024	
Method	Yuhan Kimberly	
Participants	493 participants	
Funds raised	200,000,000 KRW	

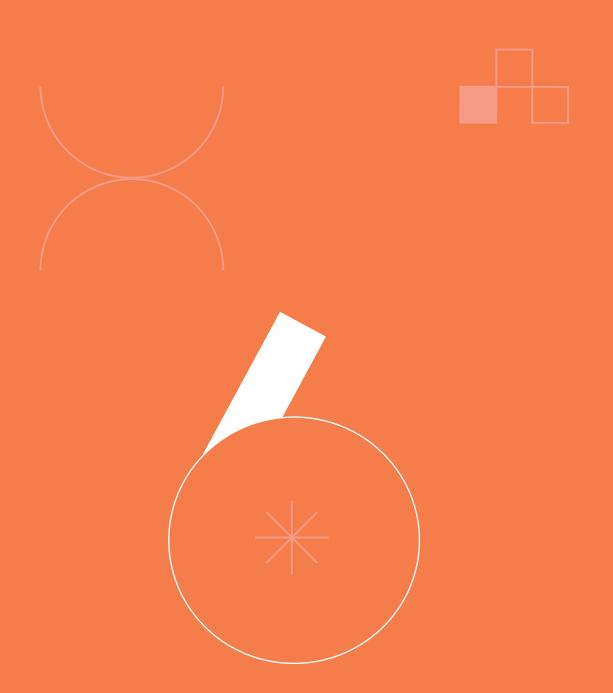
Program	Activities	Partner institution
Future Women's NGO Leadership Course	 Scholarship support for women activists pursuing majoring in Practical Women's Studies Scholarship awarded to 17th and 18th classes Preparation and publication of the 18th class research report and graduate research report Scholarship certificate presentation ceremony for the 18th class 	Gender Studies, Graduate School of Civil Society and Peace Studies, Sungkonghoe University
NGO Women Leadership Course	 Leadership training course for the growth and capacity building of women activists in women's and civic organizations 	Ewha Institute for Leadership Development, Ewha Womans University
Future Women's NGO Leadership Course: Scholarship Network Project	 Initiatives to strengthen connections between students and graduates of the Future Women's NGO Leadership Course and to share scholarship program outcomes via social media Building a network for Practical Women's Studies: Women's Marathon Competition Four curriculum evaluation workshops for the Practical Women's Studies Lecture on "My Feminism" (September 9, 2024) 2024 Academic Forum on Practical Women's Studies Network-building activities among professors of Practical Women's Studies 	Gender Studies, Graduate School of Civil Society and Peace Studies, Sungkonghoe University
Women's Movement Academy	Strengthening networking capacity to lead sustainable women's movements	Korea Women's Associations United

igspace* "My Future, My Business \mathbb{N} " **Economic Empowerment for Women Small Business Owners**

Introduction

With the dual goals of women's empowerment and solidarity, this grant program supported women small business owners in expanding their customer base, increasing sales, and achieving sustainable economic independence. Support included specialized consulting, tailored solutions, and training programs focused on building digital skills.

Learning	Consulting	Solution Support Fund
Developing digital competencies and strategies to boost sales	Identifying and solving business challenges with experts	Investment in the long-term growth of female entrepreneurs and businesses
 Level-based digital skills training (5 sessions) Networking sessions among female small business owners 	 1:1 business consultations (5 sessions per company) Support for business maintenance and capacity-building Marketing and promotional strategies 	KRW 4.2 million in support per business to enhance operations and adopt digital tools for transformation
40 businesses	20 businesses	20 businesses
May - July	August - October	October - November



Respecting Diversity & Caring Society



"With Mom Project" **Empowering Unwed Single Mothers**

Introduction

Single mothers raising children today often face significant financial and emotional challenges due to the dual pressures of childcare and societal discrimination. The With Mom Project promotes their social advancement and economic independence, helping to unlock their personal potential and build self-esteem. Through public awareness efforts and 1:1 personalized support for education expenses, the project provides an economic foundation that empowers unwed single mothers. By supporting their journeys toward stability and dignity, we continue working to improve the overall quality of life for women and families.

Details

Period	January - December 2024	
Method	Yonsei University Women's Dental Association	
Participants	1 group, 10 participants	
Funds raised	16,250,000 KRW	

Organization	Activities
Korean Unwed Mothers' Families Association	 1:1 customized educational support for single mothers raising children Assistance for at least two nursing assistant training programs, including employment linkage support through the Yonsei University Women's Dental Association, the project sponsor Integrated case management support in partnership with the KUMFA

igspace + Gosarison Education Grant for Girls

Introduction

Through the Gosarison Fund, gender-sensitive education was provided to first-year students at Choe Jeongsuk Girls' High School in Burundi, a developing country in Africa. This initiative helped cultivate gender awareness among students, challenge gender stereotypes, and raise consciousness about gender-based violence and harmful traditional practices such as child marriage. By promoting gender-sensitive education, the project also supported young women in understanding their rights, recognizing their dignity, and envisioning a more positive future. The program aimed to nurture independent and capable women who can become leaders and help transform community perceptions of gender roles.

Period	December 2023 - March 2024
Method	Kim Eun-ha Fund, Gosarison Campaign Fund Happy Bean Fund
Participants	1 Group, 108 Participants
Funds raised	4,622,081 KRW

Organization	Project Title	Project Details
Korea Hope Foundation	Burundi Choe Jeong-suk Girls' High School Gender-Sensitive Education for First Year Students	 Hiring of 1 gender-sensitive education instructor Production and distribution of gender-sensitive educational materials Twice a month group discussions and gender-awareness training Installation of menstrual pad boxes on campus with hands-on training in making reusable cotton menstrual pads

igspace + Migrant Women Community Leaders Development Grant

Introduction

This initiative for migrant women communities in Korea seeks to recognize and nurture the potential of migrant women involved in grassroots activities, supporting them in becoming local leaders. Through such support, we aim to achieve gender equality and foster a culture that values diversity. By identifying and supporting migrant women leaders, the project has broadened our national network and contributed to the growth of over five immigrant women's organizations. Also, we continue to explore strategies to reduce the discrimination and social bias faced by immigrant women, while also cultivating role models who can contribute to local communities as active, engaged citizens.

Period	July 2024 - June 2025		
Method	Hana Financial Group		
Participants 5 organizations, 1,375 Participants			
Funds raised	100,000,000 KRW		

Organization	Project Title
Gyeongnam Migrant Women's Human Rights Center	 Capacity building of local migrant women activists Unbounded solidarity of good people (Virtuous Solidarity)
Future Global	 Future Global Leader Moms Training migrant women teachers to raise intercultural awareness in local communities
Saehannuri Association	 Narsha - Bilingual picture book therapy training
Solidarity with migrants	 Education training for migrant women on gender equality education
A World We Live in Together	 Yangsan labor rights advocates for migrant women: Empowerment, Aja Aja!



Single-Parent Migrant Women Empowerment Grant

Introduction

This project supported single-parent migrant women by fostering stronger communication with their children and providing support through networking and recreational activities. It also aimed to help participants overcome discrimination and social prejudice while establishing a more stable and secure life. In addition, the project encouraged the development of group networks and strengthened the capacity of support organizations to ensure that single-parent migrant women can raise their children and participate in economic activities without barriers.

Substance

Period	March - December 2024			
Method	Dongsuh Foods Corporation			
Participants 5 organizations, 138 participants				
Funds raised	120,000,000 KRW			

Organization	Project Title	Project Details
Gyeongnam Migrant Women's Counseling Center	Mother's Dream Attic	 Group therapy workshop Cultural and arts activities and experiences Self-help group "plogging" Understanding Korean history in Gyeongju
Migrant Green Civil Rights Center	A Communicative Family, a Happy Family!	 "I want to take care of my inner-self" Healing camp Sagak Sagak: Using wood to communicate with nature
Migration and value	Understanding a Chlid's Heart (MOM)	 Making picture books Family counseling including one-on-one sessions with mothers and children as well as counseling on child rearing Participate in healing camp activities
Jeonnam Support Center for Migrant	"WITH GO"	 Parents UP, Children UP: Coaching in empathy and parenting One-on-one self-help group Family vacation: Seeing the countryside around Damyang
Jeju Beautiful Global Companionship		 Learning about the cultural legacy of Jeju Friends in Harmony: Preparing nutritious home-cooked meals and side-dishes for elderly individuals living alone Small joys include taking family vacations and cultivating companion plants



7th Women's Congress





* 7th KFW Women's Congress

Introduction

Under the theme "Feminism∞Climate Justice: Connecting and Solidarity," the 7th Women's Conference 2024 served as a vital forum for examining the intersection of feminist and climate justice movements. The conference criticized the environmental movement that lack gender and ecological perspectives, while exploring how the women's movement can more actively engage in climate issues. This year's conference was especially significant as it brought together a diverse group of participants, including women's movement activists, feminist scholars, and climate justice activities, to share experiences, foster mutual growth, and promote solidarity across sectors.

The Women's Congress acknowledges the diversity of feminist movements and the emergence of new issues and strategies, while serving as a vital space for reflection on the evolving landscape of the women's movement. In 2024, the conference gathered 107 women's movement and climate movement activists, serving not only as a platform for critical discussion but also as a catalyst for practical solidarity and expanded feminist action in the face of global climate change.

Details

· Topic : Feminism∞Climate Justice: Connecting and Solidarity

· Date: November 13-14, 2024

· Participation: 107 Climate movement and women's movement activists

· Venue : The Cheonan Talent Education Training Center

Dates	Program				
NOV 13	[Opening] Women's Congress Opening Ceremony	Roh, Jieun Korea Foundation for Women			
	Welcome Remarks	Chang, Pilhwa Korea Foundation for Women			
	Introduction of the 2024 Women's Congress	Seong, Ye-rang 2024 Women's Congress Planning Committee			
	Climate Emotion Workshop	Kim-Shin, Hyojeong 2024 Women's Congress Planning Committee			
	[Identifying] Why is Climate Justice a Feminist Concern?				
	Creating a feminist climate justice movement by linking women's movement and climate movement	Sarah Seo, Yeon-hwa Korean Women's Environmental Network			
	Speaking out on behalf of female farmers who are at the forefront of the climate crisis	Yu, Hwa-young Korea Sexual Violence Counseling Center			
	Combating gender-based violence in the face of climate crisis	Ho-rang Korea Sexual Violence Relief Center			

How the climate crisis, stemming from capitalism, affects female workers The era of climate crisis and wars: Regionalization of the weapons industry, and questions regarding women [Protecting] Feminists Leading Climate Action [Protecting] Feminists Leading Climate Action [Rise of 60+ climate citizens A new wave of climate action: Rise of 60+ climate citizens A new ways did Via Campesina's food sovereignty movement foster fight and solidarity among women farmers? Women's climate action planning based on "laws" and "regulation" (Session 3) Degrowth and Just Transition What is the purpose of discussing degrowth in feminist climate justice? Degrowth and factors that compete with a different way of life (Session 4) Climate Action Found in Local Villagees Imagining borderless care, Saebyeoksaengchuori Can we achieve ecological transformation while taking care of villages through urban agriculture? (Connecting) Feminist Solidarity for Climate Justice II Hula, Embracing the Earth Networking NOV 14 Hula, Embracing the Earth II Mun A-yeong 2024 Women's Congress Planning Committee Research Institute Association, Nia Campesina Association, History Research Center, Sacoiation, Via Campesina Rim, Eun-geong Korean YWCA Federation Kim, Eun-geong Korean YWCA Federation Kim, Eun-geong Ecofeminism Research Center, Dal and Namu Kim, Eun-leong Ecofeminism Research Center, Dal and Namu Kim, Eun-leong Emergency Response to the Climate Crisis (Session 4) Climate Action Found in Local Villagees Imagining borderless care, Sachyeoksaengchuori Can we achieve ecological transformation while taking care of villages through urban agriculture? (Connecting) Feminist Solidarity for Climate Justice II Hula, Embracing the Earth Networking Debriefing: Our Crossing Planning Committee Creating Pickets of Solidarity and Connection Conclusion: See you in Two Years!	Dates	Program					
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Conclusion: See you in Two Years!		Creating Pickets of Solidarity and Connection					
		Conclusion: See you in Two Years!					

igspace + Prospera Asia and the Pacific Network

Introduction

As a member of Prospera Asia and the Pacific - a regional network of women's funds within the Prospera International Network - KFW is committed to enhancing global collaboration and strategic solidarity. In 2024, KFW actively contributed to building resource mobilization strategies and expanding sustainable feminist movements, even amid political and economic constraints. In particular, KFW participated in major global gatherings hosted by the Prospera Network, including the UN NGO CSW68 Forum (New York, March 2024) and the 15th AWID Forum (Bangkok, December 2024).

Category	UN NGO CSW68 Forum	15th AWID International Forum		
Date Location	March 2024 New York, USA	December 2024 Bangkok, Thailand		
Host	KWF and Prosp	oera Asia Pacific Network		
Host	Sustaining Feminist Activism in Asia & Pacific	Falling Off the Philanthropic Map		
Key Contents	 Approaches to maintaining women's movements in the face of political, economic, and climate crises Participatory grant systems and adaptable financing methods Increasing collaboration amongst Global South women's funds Examples of the KFW's support for gender-based violence Discussion over the importance of flexible funding models and solidarity among regional organizations 	Sharing the lived realities of women's movements in an environment of limited funding Exploration of alternate models and regionally based funding strategies Participation in global coordinated actions (petitions, etc.) Overview of Korean donation culture and its characteristics Techniques for ensuring sustainability and autonomy Discussions about collaborating with international donors		
Impact and outcomes	 Insights into the International Women's Fund ecosystem Stronger foundation for global cooperation 	 Increased opportunities for solidarity and cooperation at the global level Enhanced standing through participation at global collective action 		



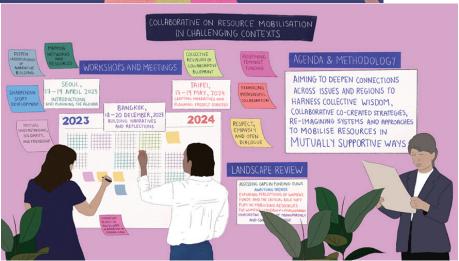


igspace + Collaboration Among Women's Funds in Asia : Resource Mobilization Project

Introduction

From 2023 to 2024, KFW participated in "Collaboration on Resource Mobilization" in Restrictive Contexts", a joint initiative among women's funds in Asia. The project brought together three women's funds - from Korea, Hong Kong, and India - to develop new approaches for reframing the narrative around resource mobilization and to articulate the role and significance of women's funds. As part of the project, participating organizations piloted innovative campaigns designed to navigate restrictive local fundraising environments. Over the course of 35 online meetings, 3 regional workshops, and a series of donor interviews, the project produced story-based content, donation research reports, and funder-focused presentation materials. Social media campaigns were also launched around shared core values - transparency, mutual care, and respect for diversity. By overseeing the project's overall budget, operations, and coordination, KFW also strengthened its capacity in participatory storytelling and collaborative project management.





* Women's Funds Resilience Grant

Introduction

For the past four years, KFW has been a recipient of the Women's Funds Resilience Grant from Fenomenal Funds, which has significantly contributed to strengthening our organizational sustainability, resilience, and internal capability. This grant marked a pivotal step in our evolution, from functioning solely as a grantmaking organization to becoming an intermediary support institution that actively fosters the sustainability of the broader women's movement ecosystem.

[Key Accomplishments]

- 1. Enhanced Internal Systems: Introduction of new employee welfare and education programs, establishment of a digital-based operational system
- 2. Diversified Marketing Strategies: Revamping of the official website, improved Korean and English content, online advertising, and diversified social media content
- 3. Expanded External Engagement: Increased participation in international platforms such as Prospera, CSW68, AWID, and AVPN
- 4. Strengthened Organizational Identity and Partnership Models

***** MEERAE Forum

Introduction

Founded in 2004, the MEERAE (Future) Forum brings together opinion leaders from across various sectors to explore how families and society at large – working together through the KFW – can build mutual trust and sustainable development for future generations. In 2019, the Forum launched three regular member sessions and undertook long-term projects on labor in the context of the Fourth Industrial Revolution. Notable initiatives included the 30% Club, which promotes gender diversity, and the Super-Aged Society Design Club, which explores models for generational integration in a super-aged society.

Regular Member Forums

In keeping with the Forum's values and purpose, the regular member forums serve as a space to explore pressing social issues. These gatherings offer special lectures, delivered through a talent sharing system among members, and foster creative policy alternatives and forward-thinking solutions based on critical analysis.

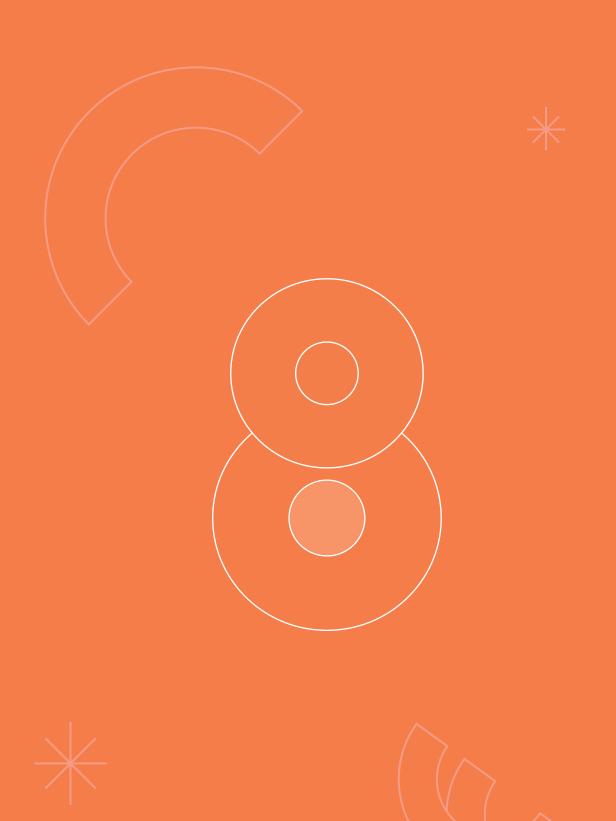
Seminar and Research Projects

The 30% Club supports cultural and structural change within Korean companies by encouraging participating enterprises to voluntarily pursue a goal of 30% female representation in leadership and throughout their organizations, promoting gender diversity and inclusion in the broader Korean society. The Forum also conducts research and seminars to advance gender diversity across various sectors.

Super-Aged Society Design Club

In response to Korea's impending transition into a super-aged society, the Forum launched the Super-Aged Society Design Club in 2015. This initiative brings together experts and corporate members in joint research teams to explore models for generational and social integration. The club aims to develop alternative narratives and practical strategies to restore a sense of citizenship and community in a super-aged society.

Newsletter and 30% Club News Clippings





Report of Independent Auditors





Report of Independent Auditors (English Translation of a Report Originally Issued in Korean)

To the Shareholders and Board of Directors of Korea Foundation For Women

We have audited the accompanying separatefinancial statements of of Korea Foundation For Women(the "Company"), which comprise the separatestatements of financial position as of December 31, 2024, and the separatestatements of comprehensive income, changes in equity and cash flows for the years then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's responsibility for the Separatefinancial statements

Management is responsible for the preparation and fair presentation of these separatefinancial statements in accordance with the General Financial Reporting Standards as adopted by the Republic of Korea and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these separatefinancial statements based on our audits. We conducted our audits in accordance with the Korean Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the separatefinancial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in theseparatefinancial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the separatefinancial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the separate financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the separatefinancial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the separatefinancial statements present fairly, in all material respects, the financial position of Korea Foundation For Women as of December 31, 2024, and its financial performance and cash flows for the years then ended in accordance with the Korean GAAP.

February 07, 2025

E-Jung & Co

This report is effective as ofFebruary07, 2018, the audit report date. Certain subsequent events or circumstances, which may occur between the audit report date and the time of reading this report, could have a material impact on the accompanying financial statements and notes thereto. Accordingly, the readers of the audit report should understand that there is a possibility that the above audit report may have to be revised to reflect the impact of such subsequent events or circumstances, if any.

Korea Foundation For Women Separate Statements of Financial Position December 31, 2024 and 2023

Notes		2024		2023
2	144	1 515 501 612	144	1 402 664 000
	**		w	1,402,664,988
3				3,404,776,739
				7,533,005
				122,615,937
				-
		18,782,509		18,864,566
		61,917,226		71,154,524
	_	5,237,494,279	_	5,027,609,759
		4.455.050.470		
4		4,155,353,173		4,308,215,492
		1122 212 222	_	700000000000000
	-	4,155,353,173		4,308,215,492
	₩.	9,392,847,452	₩.	9,335,825,251
		31,185,229		26,836,343
		2,019,990		6,227,630
		-		-
		1,002,134,486		33,063,973
		187,029,310		112,921,232
5		-27,059,536		-26,924,370
		159,969,774		85,996,862
		193,174,993		119,060,835
		8,409,983,439		8,409,983,439
		789,689,020		806,780,977
6		103,003,020		000,700,577
6	-	9,199,672,459	.——	9,216,764,416
	3 3	3 ₩ 3 ₩	3 ₩ 1,515,581,612 3 3,513,510,989 3,776,635 121,995,908 1,929,400 18,782,509 61,917,226 5,237,494,279 4,155,353,173 ₩ 9,392,847,452 31,185,229 2,019,990 1,002,134,486 187,029,310 -27,059,536 159,969,774 193,174,993	3 ₩ 1,515,581,612 ₩ 3,513,510,989 3,776,635 121,995,908 1,929,400 18,782,509 61,917,226 5,237,494,279 4 4,155,353,173 ₩ 9,392,847,452 ₩ 31,185,229 2,019,990

The accompanying notes are an integral part of these separate financial statements.

Korea Foundation For Women Separate Statements of Financial Position December 31, 2024 and 2023

(in Korean won)	Notes		2024		2023
Sales		₩	3,129,483,408	₩	2,834,221,307
Cost of sales			-		-
Gross profit			3,129,483,408		2,834,221,307
Selling and administrative expenses			(3,143,612,099)		(2,411,053,052)
Operating income			(14,128,691)		423,168,255
Other expenses			360,695		2,167,703
Profit(Loss) before income tax expenses			(13,767,996)		425,335,958
Income tax expense(benefit)			3,323,961		(2,709,404)
Profit(Loss) for the period		₩	(17,091,957)	₩	423,256,554

The accompanying notes are an integral part of these separate financial statements.